

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
March 25, 2014
Final**

I. Board President John King called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. John King shared a prayer with the group.

IV. Roll call was taken and board members present included: Michelle Asfeld, Dave Etl, John King, Randy Kirkwood, and Dale Whittington. Other district personnel present included Superintendent Jim D Copeland, Principal Dustin Seger, Business Manager Linda Hawthorne. Others present: Ron, Elizabeth & Jacob Alvarez, Sue Bell, Taylor Bernard, Julie & Michael Bouchier, Julie Brown, Candie Carpenter, Sheri Coons, Melissa Copeland, McCall Etl, Bonnie & Shiane Fraass, Steve Frank, Stan Kennedy, Denise King, Sandy Kinzie, Connie Krieg, Lee & Arika Lippstrew, Tammy Lousberg, Tiffany Martinez, Stephanie, Abby & Allison Moon, Justin & Linda Niccoli, Kiril Rassoshko, Amber Schliesser, Sharon Seger, Todd & Susan Sigmon, Katie Stone, Kyle Stumpf, Bob & Heather Tanner,

V. OPEN FORUM – The following individuals spoke in support of Principal Dustin Seger and encouraged the Board to reject his letter of resignation: Jacob Alvarez, Elizabeth Alvarez, Sue Bell, Taylor Bernard, Michael Bouchier, Sheri Coons, Bonnie Fraass, Shiane Fraass, Sandie Kinzie, Linda Niccoli, Amber Schliesser, Todd Sigmon. Other comments were made by Superintendent Jim D. Copeland, Principal Dustin Seger, Board President John King, Board VP Dave Etl, and Board Secretary Dale Whittington.

VI. CONSENT AGENDA: MOTION by D Whittington, 2nd by R Kirkwood to approve the Consent Agenda. Items approved were: **A)** Approve Minutes of February 18, 2014; **B)** Approve Financial Reports, March 2014; **C)** Overnight trips for State Science Fair/International Science Fair and State/National FBLA as necessary; **D)** Approve Head Baseball Coach Sherman. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VII. APPROVAL OF AGENDA:

MOTION by D Etl, 2nd by M Asfeld to approve the Agenda - with the revision of ACTION ITEM X.B. from "Principal Contract Consideration (2014-2015)" to "Acceptance of Principal Dustin Seger's resignation letter", and the addition of Action Item X.F. Science credit consideration for High School diploma options. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – None

IX. REPORTS.

- A. Superintendent & Principal** – Reports attached. (Attachment A).
- B. District Accountability Meeting Report** – Principal Dustin Seger gave an oral report of the most recent DAC meeting.

X. ACTION ITEMS:

A. Resignation of Superintendent Jim D. Copeland – Resignation letter was presented to the Board from Superintendent Jim Copeland (end of current school year, June 30, 2014). (Attachment B) MOTION by M Asfeld, 2nd by D Whittington to accepted the resignation of Superintendent Jim D. Copeland at the end of the current school year (June 30, 2014). Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

B. Acceptance of Principal Dustin Seger’s resignation letter - MOTION by D Whittington, 2nd by D Etl to refuse to accept the resignation of Principal Dustin Seger as of the end of this contract term (Attachment C). Poll: M. Asfeld, nay; D. Etl, aye; J. King, nay; R. Kirkwood, nay; D. Whittington, aye. **MOTION FAILED.**

MOTION by R Kirkwood, 2nd by M Asfeld to accept Principal Dustin Seger’s resignation letter as of the end of this contract term. Poll: M Asfeld, aye; D Etl, nay; J King, aye; R Kirkwood, aye; D Whittington, nay. **MOTION CARRIED.**

C. Adopt 2014-2015 School Calendar – MOTION by M Asfeld, 2nd by R Kirkwood to adopt School Calendar Option 1 for 2014-2015. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, nay. **MOTION CARRIED.**

D. Monitoring Reports

- EL 4** **Communication & Counsel to the Board**
- GP 1** **Governance Commitment**
- GP 2** **Governing Style**
- GP 3** **Board Job Description**

MOTION by R Kirkwood, 2nd by M Asfeld that Superintendent Jim Copeland is operating under the limitations of Policy EL4. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, nay. **MOTION CARRIED.**

MOTION by R Kirkwood, 2nd by D Whittington that the Board is in compliance with Board Policies GP1, GP2, & GP3. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

E. Revisiting Monitoring Reports from November – MOTION by R Kirkwood, 2nd by M Asfeld that the Board is in compliance with Board policy GP9 and will revisit Board policies GP 10 and GP 10-E at the June 2014 meeting. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

F. **Science credit consideration for High School diploma options.** MOTION by D Whittington, 2nd by R Kirkwood to allow Ag1, Ag2, Animal Science, and Greenhouse courses to count for up to 1 science credit requirement for the General Diploma, and to allow Animal Science and Greenhouse to count for up to 1 science credit requirement for the Honors Diploma. Poll. M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. Discussion of next month's Monitoring Reports

1. EL 15 **Budgeting**
2. E 3 **Student Personal Growth**
3. E 5 **School Environment**
4. GP 5 **President's Role**

Anyone requesting any special information regarding these policies for action next month let Mr. Copeland know.

C. **Superintendent Search options** - MOTION by M Asfeld, 2nd by D Whittington to use CASB for the Superintendent Search. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**


D. **Assistant Baseball Coach** – no action due to applicants being less than one full year out of high school, which is current regulation.

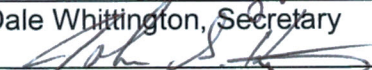
XII. ADVANCED PLANNING

Mon, Apr 14	MONDAY SCHOOL
Tues, Apr 15	Regular School Board meeting
Thu, Apr 17,18	No School, Spring Break

XIII. ADJOURNMENT

Board President J King declared meeting adjourned at 9:15 PM.

ATTEST: 
Dale Whittington, Secretary


John King, Board President

Superintendent Board Report

March 25, 2014

- The **Attendance Report** from January is enclosed. The elementary attendance rate was 94%; Secondary was 94%; Total 94%.
- The Ponder Company is completing the **gym floor repair**. I will give an update at the meeting.
- I recently was made aware of a free service that CASB provides member school districts. They will conduct an **audit of School Board policies** and, in our case, also the Administrative Regulations, in order to make sure they are up to date. I signed up for that service - and when I hear that our "turn" has come up, I will send them a copy of our policies and administrative regulations, and they will report back to us. They predicted that they can begin our audit in late march or early April. This has not been done in over 10 years, so it will be good to make sure I haven't missed any policy updates over the years.

See you Tuesday night.

PRINCIPAL'S REPORT

I. Misc.

Parent Teacher Conferences (during DAC report)

Board Coin from Nate Laybourne

Students

TCAP testing March 18th -20th (21st Make-ups)

FBLA State April 27-29th

Prom April 5th Riverview Golf course

State Science Fair April 10th – 12th

District FFA judging April 2nd

HS Math & Science competition @ NJC April 9th, JH April 10th

NCL STUCO retreat @ Prairie April 7th

FFA Banquet April 14th 6:00

April 1st we will kick off Cancer awareness sponsored by Logan County Relay for Life

- Wednesdays will be wear Purple day
- Friday 4th Hat day
- Jars for each class raising money for RFL

We have 2 student who received the Daniels Fund Scholarship

- Nicole Lousberg
- Cole Wise

Fleming School

Frenchman RE-3
506 North Fremont Avenue
Fleming, Colorado 80728

Jim D. Copeland, M.Ed.
Superintendent

970-265-2111

Dustin L. Seger
Principal

March 25, 2014

TO: Frenchman RE-3 School District Board of Directors
FROM: Jim D. Copeland
RE: my letter of resignation

I officially submit my letter of resignation from my position of Superintendent of the Frenchman RE-3 School District. Please accept my sincere appreciation of the opportunity I was given 8 years ago to come to Fleming School and assume this position. It has been a positive experience. The entire staff of the school, parents, students, and community joined in to create a team that over these years has made Fleming School well known for excellence in every area. Our students have developed a championship mentality that has served them well. Fleming School has become known across this region and state as a place where great things are happening.

On a personal note, I want to express my gratitude to the staff for helping my youngest son Zac complete his JH/HS education and excel in so many areas. I will never forget how supportive the staff and his fellow students have been. He has developed many skills that will serve him well in life, and that would have only been possible with the help, support, and guidance of a great staff.

With Zac graduating, and me completing my doctoral degree soon, it is a time that I decided to explore options. I have been offered a great opportunity that is a professional advancement by the Carbon County #2 School District, located about an hour and a half west of Laramie, Wyoming. The enrollment of CC#2 is approximately 625 students.

Fleming School will always hold a special spot in my heart. I am convinced that the success that we have enjoyed will continue and the District will move forward and achieve great things in the future.

Sincerely,

Jim D. Copeland

March 25, 2014

Frenchman School District
506. N. Fremont
Fleming CO 80728

Dear Frenchman Board of Education:

I am writing to inform you of my official resignation as Principal of Fleming Schools. I plan to pursue the high school social studies position.

I appreciate the last six years that I was able to serve as Principal of this school. I have enjoyed working with the amazing students in this community. However, I feel that this is the best decision for my family.

Sincerely,

Dustin L. Seger